

DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES

JOB OPPORTUNITY FORENSIC HEAD NURSE

*****THIS IS A HAZARDOUS DUTY POSITION*****

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees

Location: Connecticut Valley Hospital – Whiting Forensic Division – Whiting - Unit 3 – Middletown, CT

Job Posting No: CV-79923

Hours: 2nd shift - 2:45 p.m. – 11:15 p.m. – 35 hours weekly - 72-72-72 - Every other weekend

Salary: \$63,831.00 - \$86,260.00 - Annually

Closing Date: September 19, 2016

DUTIES MAY INCLUDE BUT NOT BE LIMITED TO: Duties of this position are but not limited to: Coordinates delivery of care of professional and paraprofessional and provides and implements direct nursing care services to patients in the Whiting Forensic Division. Makes sound decisions after obtaining and analyzing pertinent information based on objective data; participates in continuous quality improvement; may provide orientation to new employees; promotes patient rights and client empowerment; ensures the effective delivery of client care by properly dispensing medications, teaching clients, and reporting side effects to the Nurse Supervisor or Physician; uses therapeutic skills to effectively implement client care according to the Nursing Care Plan; uses supervision to maintain or improve clinical skills; works collaboratively with co-workers in order to maximize the effectiveness of work performed on the unit; efficiently participates and works collaboratively with the professional staff during emergencies; applies new knowledge from in-service training or other learning sources; uses chain of command to seek clarification of assignments or communication; initiates effective problem solving related to the delivery of client care on the unit; provides clients and co-workers with rational explanation for decisions and actions; assumes responsibility for safe keeping of medications and their accurate preparation and administration; provides documentation that is current in assessments of patients in the Medication Record, Progress Notes, Flow Sheets, etc.; utilizes effective therapeutic interventions to facilitate achievement of the highest level of functioning in clients' activities of daily living; consistently provides concise, accurate reports; demonstrates collaboration with nursing and interdisciplinary staff. Manages performance and completes required performance appraisals for patient care unit staff; Assess the work in progress during the shift and delivers concise, accurate shift-to-shift reports; Assess and reassess patient needs and develop a nursing care plan from data/information obtained; Makes entries into the Nursing Care Plan and the Comprehensive Treatment Plan; Ensures that all nursing documentation is current; i.e. Nursing assessments, Nursing Care Plan, Comprehensive Treatment Plans, Nursing Program Notes and Flow Sheets; Supervises professional and paraprofessional staff as directed by the Unit Director/RN Supervisor.

General Experience: Two (2) years experience as a Registered Professional Nurse in hospital nursing.

Special Experience: One (1) year of the General Experience must have been in the care of the mentally ill or emotionally disturbed.

Substitutions Allowed: A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirement: Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: Mental Health Assistant 1 applying to a Mental Health Assistant 1 posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

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EMAIL: CVH-RECRUIT@ct.gov ~ FAX: (860) 262-5055
Connecticut Valley Hospital
Office of Human Resources ~ ATTN: Recruitment
P.O. Box 351 ~ Middletown, CT 06457

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. **P-1**